

Superior Greenstone Association for Community Living (SGACL) is NOW HIRING Direct Care Workers in the following areas:

## **Nipigon**

Permanent Part-Time (1) Temporary Part-Time (1) Casual

Are you passionate about inspiring, encouraging, and empowering people to succeed in achieving their goals? Are you looking for a career opportunity where you can really make a difference in someone's life? Then we want you to join our team!

Superior Greenstone Association for Community Living (SGACL) is a non-profit, social services agency that provides residential and community supports to people who have a developmental disability. We are passionate about being a part of the community and we believe everyone has the right to citizenship and to a personally rewarding life. To learn more about us, please visit <a href="https://www.sgacl.ca">www.sgacl.ca</a>.

Our commitment to providing the highest standards of care is reflected in our search for team members. We are currently seeking compassionate and responsible people to join our team as **Direct Care Workers** to provide person-centered support to the people we serve. In addition to a rewarding and welcoming environment, we offer:

- Competitive wages.
- · Work-life balance.
- A comprehensive benefits package for part-time and full-time employees.

## **Key Responsibilities:**

- Demonstrate a commitment to building inclusive communities that recognize everyone's strengths and contributions.
- Promote safety, well-being and dignity while assisting with daily living, personal care and community engagement.
- Foster independence with decision-making.
- Support daily living skills based on a person's preferences.
- Assist people to manage their personal health needs, including medication and medical appointments, with respect and dignity.
- Provide support with engaging in social, vocational, and leisure activities and events in the community.
- Practice clear communication, adapting to various communication preferences and needs.
- Ensure the health and safety of everyone at all times.

## The successful candidate must have and demonstrate the following:

- An attitude that respects the principles of independence, dignity, inclusion, and equality.
- Excellent communication/interpersonal skills.
- Valid Standard First Aid and CPR certification required before your first day.
  SGACL will cover the cost of subsequent recertification.
- Ability to work flexible hours, which may include days, evenings, overnights and weekend shifts.

- Ability to lift in order to provide assistance with lifting, transferring, and/or pushing wheelchairs, as required.
- A clean criminal background check and vulnerable sector check.

## Email the following address for more information or to apply: info@sgacl.ca

We thank you for your interest! Only those applicants who are selected for interviews will be contacted.

Superior Greenstone Association for Community Living is an equal opportunity employer and is committed to diversity and inclusion. We are committed to fostering an inclusive, equitable, and accessible workplace where every team member feels valued, respected and supported. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. We welcome and encourage applications from people with disabilities; accommodations are available at all stages of the recruitment process, at the candidate's request.